

1 **LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS**

2 Regular Meeting of the Gaming Board of Directors

3 Odawa Casino Resort

4 Petoskey, MI 49770

5 February 1, 2008

6 **Open Session**

7
8 Meeting called to order at 11:00 a.m.

9 Directors Present:

10 Chairperson Carol Mc Fall

11 Vice Chairperson Judy Pierzynowski (excused)

12 Secretary Sheran Patton

13 Director Dollie Keway

14 Treasurer Dean Samuels

15 Staff Present:

16 Denise White – Chairperson Leadership Oversight Committee

17 Barry Laughlin – Vice Chairperson Leadership Oversight Committee

18 Barry Crowell – Director of Finance

19 Cathy Portman, Executive Assistant to Gaming Board of Directors

20 Tribal Government Present:

21 Bill Denemy – Tribal Vice Chairperson

22 Allie Maldonado – Tribal Attorney

23 Tribal Council Present:

24 Bea Law – Legislative Leader

25 Marvin Mulholland – Tribal Councilor

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28 Motion made by Chairperson Mc Fall and supported by Secretary Patton to adopt
29 the agenda for 02.01.08. Vote 4 yes. 0 no. 0 abstained. 1 absent (Vice
30 Chairperson Pierzynowski). Motion carried.

31
32 Motion made by Chairperson Mc Fall and supported by Treasurer Samuels to
33 approve the Open Meeting Minutes of 01.25.08 as written. Vote 4 yes. 0 no.
34 0 abstained. 1 absent (Vice Chairperson Pierzynowski).

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36 Public comment opens at 11:04 a.m. No Comments.

37 Public comment closes at 11:04 a.m.

38
39 Motion made by Secretary Patton and supported by Treasurer Samuels to go
40 into Executive session at 11:05 a.m. Vote 4 yes. 0 no. 0 abstained. 1 absent
41 (Vice Chairperson Pierzynowski).

42
43 Motion made by Director Keway and supported by Secretary Patton to rescind
44 motion made on 01.25.08 to change language in all job descriptions regarding
45 Preference and Qualifications. Preference will now read, "Applies to Native
46 Americans who meet this position's qualifications in accordance with
47 Waganakising Odawak Statute – Indian Preference in Tribal Employment (WOS

2002-04, July 2, 2002, Section II). All others must meet additional qualifications.”
Job Qualifications headings will change from Minimum Requirements to
Qualifications and Desired to Additional Qualifications. Vote 4 yes. 0 no.
0 abstained. 1 absent (Vice Chairperson Pierzynowski). Motion carried.

Motion made by Director Keway and supported by Chairperson Mc Fall to
change language in all job descriptions regarding Preference and Qualifications.
Will now read “Applies to Native Americans in accordance with Waganakising
Odawak Statute – Indian Preference in Tribal Employment (WOS 2002-04, July
2, 2002, Section II). The heading for the job qualifications section is changed to
“minimum qualifications.” No other job qualification will exist.” Vote 4 yes. 0 no.
0 abstained. 1 absent (Vice Chairperson Pierzynowski). Motion carried.

Secretary Patton leaves at 2:36 p.m.

Motion made by Director Keway and supported by Treasurer Samuels to approve
policy and procedure change to Security, Sect. C: Key Control, Part B:
Electronic Key System. Vote 3 yes. 0 no. 0 abstained. 2 absent (Vice
Chairperson Pierzynowski, Secretary Patton). Motion carried.

Motion made by Director Keway and supported by Chairperson Mc Fall to
approve policy and procedure change to Security, Sect. B: General Guidelines
E: Procedure For Entering the Vault and Count Rooms. Vote 3 yes. 0 no.
0 abstained. 2 absent (Vice Chairperson Pierzynowski, Secretary Patton).
Motion carried.

Motion made by Director Keway and supported by Chairperson Mc Fall to
approve policy and procedure change to Security, Sect. C: Key Control, Part H:
Emergency Release Policy. Vote 3 yes. 0 no. 0 abstained. 2 absent (Vice
Chairperson Pierzynowski, Secretary Patton). Motion carried.

Motion made by Chairperson Mc Fall and supported by Director Keway to
approve policy and procedure change to All Departments to rename all policies
and procedures to “Policies” as suggested by the Gaming Board of Directors.
Vote 3 yes. 0 no. 0 abstained. 2 absent (Vice Chairperson Pierzynowski,
Secretary Patton). Motion carried.

Motion made by Director Keway and supported by Chairperson Mc Fall to
approve the revised job description, dated 02.01.08 for the General Manager with
changes as noted. Vote 3 yes. 0 no. 0 abstained. 2 absent (Vice Chairperson
Pierzynowski, Secretary Patton). Motion carried.

Motion made by Chairperson Mc Fall and supported by Director Keway to
approve change to Team Member Handbook, Section 425.00 Reduced Schedule
Benefits Program. Vote 3 yes. 0 no. 0 abstained. 2 absent (Vice Chairperson
Pierzynowski, Secretary Patton). Motion carried.

1 Motion made by Chairperson Mc Fall and supported by Director Keway to
2 approve change to Team Member Handbook, Section 310.20 Ushers. Vote 3
3 yes. 0 no. 0 abstained. 2 absent (Vice Chairperson Pierzynowski, Secretary
4 Patton). Motion carried.

5
6 Motion made by Treasurer Samuels and supported by Chairperson Mc Fall to
7 return to Open Session at 2:06 p.m. Vote 3 yes. 0 no. 0 abstained. 2 absent
8 (Vice Chairperson Pierzynowski, Secretary Patton). Motion carried.

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10 Motion made by Treasurer Samuels and supported by Chairperson Mc Fall to
11 adjourn at 3:15 p.m. Vote 3 yes. 0 no. 0 abstained. 2 absent (Vice Chairperson
12 Pierzynowski, Secretary Patton). Motion carried.

13
14 A regular meeting will be held on February 8, 2008 at 10:00 a.m.

15 A regular meeting will be held on February 22, 2008 at 10:00 a.m.

16 A work session with Regulatory will be held on February 24, 2008 at 10:00 a.m.

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19 _____ February 8, 2008

20 Sheran Patton, Treasurer/Secretary

21
22 _____ February 8, 2008

23 Carol Mc Fall, Chairperson